

2025 Training Brochure

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Who We Are

Alister Greene Limited is a leading People-Process Management Service Organization dedicated to optimizing workforce operations and business workflows for organizations of all sizes. We specialize in delivering strategic consulting, process automation, HR services, and business process outsourcing (BPO) solutions designed to enhance efficiency, productivity, and sustainable growth.

With a deep understanding of the evolving business landscape, we empower organizations to:

- **Streamline talent management** processes to attract, retain, and develop top talent.
- **Enhance employee engagement** to foster a motivated and high-performing workforce.
- **Implement seamless operational workflows** that drive agility and scalability.

Our tailored solutions are built to address the unique challenges of modern businesses, enabling them to achieve operational excellence and long-term success. At Alister Greene Limited, we are committed to being your trusted partner in transforming people and processes to unlock your organization's full potential.



Our Vision, Mission and Values

Our Vision

To empower SMEs across Africa with innovative people-process solutions that drive growth, efficiency, and sustainable success.

Our Mission

To enable businesses to achieve sustainable growth and competitive edge through tailored, results-driven solutions.

Our Values



Our Industry



Energy Sector

Powering workforce efficiency in the energy industry.

Strengthening public service through expert training.

Government Sector



Construction

Building skilled teams for safer, smarter projects.

Enhancing technical expertise for innovation.

Engineering



Hospitality Industries

Elevating service standards and customer experience.

Equipping IT professionals for digital transformation.

Information Technology



Agriculture

Cultivating skills for a sustainable agribusiness.

Empowering educators for impactful learning.

Schools and Education



Infrastructure

Developing talent to shape the future of infrastructure.

Tailored training solutions for diverse industries.

others





OUR TRAINING COURSES

HUMAN RESOURCE MANAGEMENT

In today's rapidly evolving business landscape, **Human Resource Management (HRM)** has transitioned from an administrative function to a **strategic driver of organizational success**. The ability to attract, develop, engage, and retain top talent is no longer optional—it is the cornerstone of competitive advantage.

This comprehensive training program is designed to equip HR professionals, business leaders, and managers with the **cutting-edge knowledge and practical tools** needed to excel in modern HRM. Covering **13 critical domains**, the course bridges theory and practice, ensuring participants can immediately apply insights to real-world challenges.

Course List

1. Developing and implementing HR Strategies
2. Competency-based HRM
3. Organizational development, change and transformation
4. Talent management
5. Performance Management
6. Formulating and implementing learning and development strategies
7. Reward Management
8. Recruitment, Interviewing and Selection Skills
9. Employee Engagement & Workplace Cultures
10. Nigerian Labor Law & HR Compliance
11. Strategic HR & Business Alignment
12. HR Technology & Analytics
13. AI for HR professionals



OUR TRAINING COURSES

STRATEGY MANAGEMENT: MASTERING COMPETITIVE ADVANTAGE

In today's rapidly evolving business landscape, strategy is the compass that guides organizations through uncertainty, competition, and growth. Effective strategy management is not just about planning—it's about making deliberate choices to allocate resources, outmaneuver competitors, and create sustainable value.

This comprehensive training program equips leaders and managers with the frameworks, tools, and mindsets needed to craft and execute winning strategies at every level. From defining competitive positioning to scaling globally, we explore the nine critical pillars of modern strategy:

Course List

1. Crafting Competitive Business Strategies
2. Corporate Strategy & Growth Planning
3. Expanding Beyond Borders: International Business Strategy
4. Mastering Strategic Thinking for Business Success
5. Strategic Frameworks for Decision-Making
6. From Vision to Execution: Implementing Business Strategy
7. Navigating Uncertainty: Scenario Planning & Strategic Foresight
8. Innovative Problem-Solving with Design Thinking
9. Developing & Scaling Winning Business Models

OUR TRAINING COURSES

BUSINESS OPERATIONS MANAGEMENT

Effective Business Operations Management is the backbone of any successful organization, ensuring efficiency, cost-effectiveness, and adaptability in a competitive market. This training program is designed to equip professionals with the knowledge and skills needed to streamline workflows, optimize resources, manage risks, and drive operational excellence.

Participants will gain practical insights into process optimization, supply chain management, cost control, crisis response, and business agility, while exploring the impact of digital transformation on modern operations. Through real-world case studies, interactive discussions, and hands-on exercises, attendees will develop strategic approaches to enhance productivity, improve decision-making, and foster resilience in today's dynamic business environment.

This course is ideal for operations managers, business leaders, and professionals seeking to improve efficiency and create sustainable business processes.

Course List

1. Introduction to Business Operations Management
2. Process Optimization & Workflow Management
3. Fundamentals of Supply Chain Operations
4. Cost Control & Budgeting in Operations
5. Risk Management in Operations
6. Crisis Management & Business Continuity Planning
7. Business Agility & Operational Resilience
8. Inventory Management
9. Technology & Digital Transformation in Operations

OUR TRAINING COURSES

FINANCIAL MANAGEMENT

Effective financial management is crucial for driving business success, ensuring profitability, and making informed strategic decisions. This training program is designed to equip managers, executives, and business leaders with the essential financial skills needed to navigate today's complex financial landscape.

Participants will explore key financial principles, corporate funding strategies, cost management techniques, fraud prevention measures, and financial decision-making frameworks. Additionally, the program delves into financial leadership, stakeholder negotiation, and internal controls to enhance financial transparency and accountability.

Through real-world case studies, interactive discussions, and hands-on financial modelling exercises, attendees will develop the confidence to interpret financial data, assess risks, and optimize financial performance for sustainable business growth.

Course List

1. Financial Fundamentals for Managers
2. Corporate Finance & Funding Strategies
3. Financial Decision-Making for Leaders
4. Cost Management and Profitability Analysis
5. Fraud Prevention & Internal Controls
6. Leadership in Financial Transformation
7. Negotiation & Financial Stakeholder Management



OUR TRAINING COURSES

MANAGEMENT DEVELOPMENT PROGRAMS

The role of a manager extends beyond daily operations—it requires strategic thinking, leadership, and adaptability to drive organizational success. This Management Development Program (MDP) is designed to equip managers with essential leadership competencies, strategic decision-making abilities, and ethical governance principles to excel in diverse business environments.

Participants will gain insights into effective middle management, strategic leadership tailored for NGOs and corporate organizations, and the power of emotional intelligence (EQ) in leadership. Additionally, the program covers corporate governance and ethical leadership, ensuring managers lead with integrity and accountability.

Through case studies, interactive sessions, and leadership simulations, this program will empower professionals to navigate challenges, inspire teams, and align organizational goals with strategic vision.

Course List

1. The Middle Manager
2. The Strategic Managers For NGOs
3. The Strategic Managers For Corporate
4. Leading with Emotional Intelligence (EQ)
5. Corporate Governance & Ethical Leadership



OUR TRAINING METHODOLOGY: BRIDGING THE PERFORMANCE GAP

At Alister Greene Limited we view training as a powerful catalyst for human performance enhancement. When performance gaps arise due to a lack of knowledge, skills, or the right attitude, targeted training becomes the bridge to excellence.

However, we recognize that training alone is not enough—it must be rooted in proven learning principles to drive lasting impact. Our methodology is built on four foundational concepts:

01

Learning is a Process

Learning does not happen in isolation. It thrives when integrated into the learner's work environment, daily challenges, and real-world applications. Our approach ensures that new knowledge is not just absorbed but adapted and applied to drive tangible results.

02

People Learn Differently

Every individual has a unique learning style—some thrive through visual aids, others via hands-on practice, while some prefer collaborative discussions. We tailor our delivery to accommodate these differences, leveraging multimodal techniques (e.g., case studies, simulations, peer coaching) to maximize engagement and retention.

03

Learning Flourishes with Clear Objectives

Research consistently proves that goal-oriented learning is faster, more effective, and longer-lasting. Before every session, we define specific, measurable outcomes aligned with your business needs. This clarity keeps participants focused and accelerates skill mastery.

04

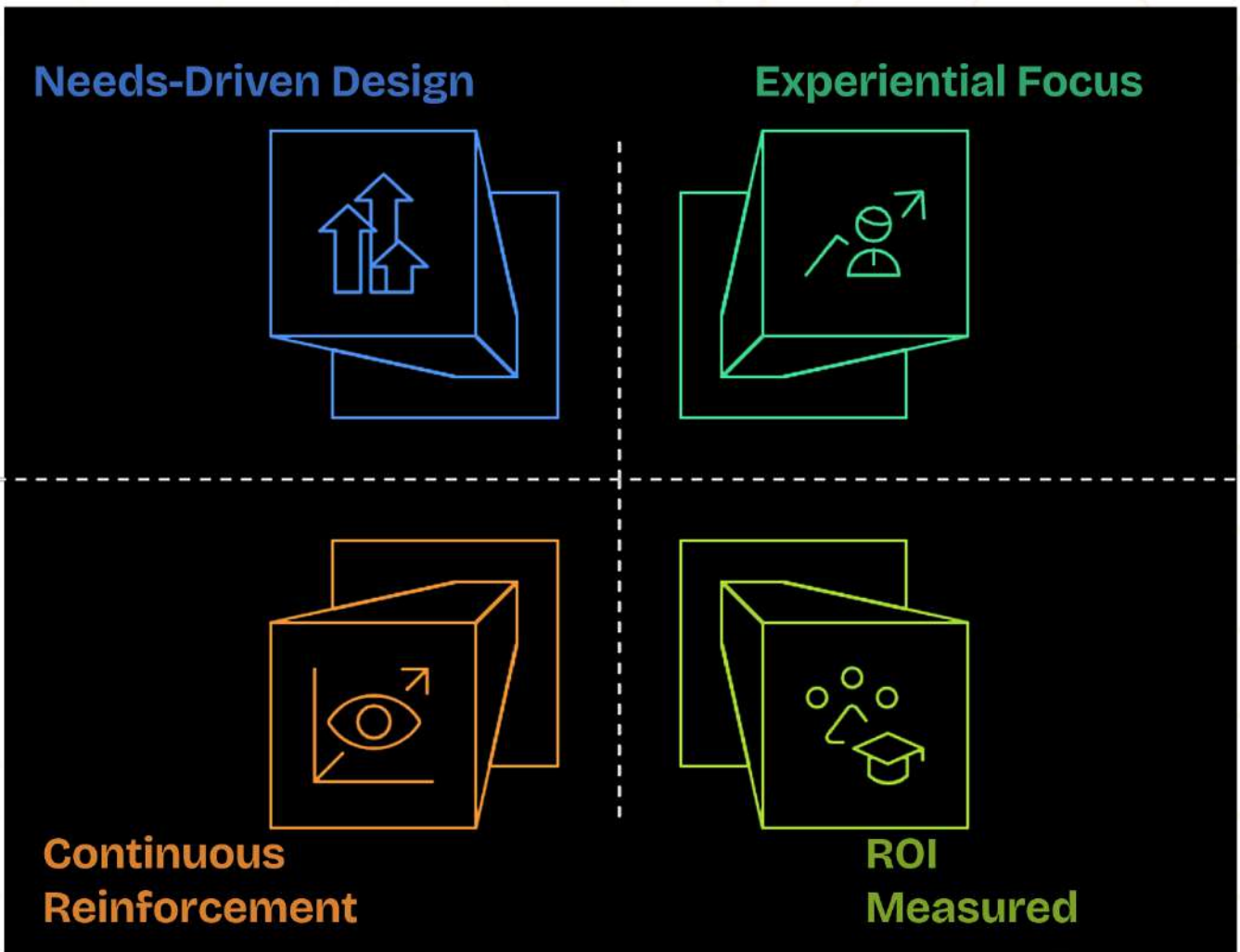
Active Training = Lasting Results

Passive listening rarely leads to real change. That's why our sessions are highly interactive, with participants doing 80% of the work. Through role-plays, problem-solving exercises, and real-time feedback, we turn theory into actionable competence.

Why Our Approach Works

By blending these principles, we ensure training is not just an event but a transformational journey—one that equips your team with the tools to perform, innovate, and lead.

Key Differentiators of Our Methodology





We Do More than just Trainings

- Human Resources Outsourcing and Restructuring
- Recruitment Services
- Coaching services
- Business Process Management

Consulting Services:

Organizational development | Strategy development and execution | Technology services | Legal and Accounting



Elevate Your Business!
Do it the Alister Greene way and Let's Make
It Happen Together

Looking for a specific course or training program?



If you cannot find a specific course or training program, please contact our training team via email on training@alistergreene.com and we will get back to you.

Our Clients

ALISTER GREENE



PARTNERSHIP PROJECT



We look forward to hearing from you



Call to find out about a course or training



Visit our office to find out more about us



Let us present our solution to your specific need

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